

Asphalt Maintenance Team Lead

Team Lead – Asphalt Maintenance (Sealcoating & Line Striping)

Employer: Hallman Asphalt (Hallman Asphalt & Sealing LLC)

Location: Sun Prairie, WI

Type: Seasonal (April–November)

Compensation: \$30–\$40 per hour, based on experience

Schedule: 7:00 AM–4:00 PM; **weekend work required during peak season**

About the Role

We're looking for a hands-on leader to manage asphalt maintenance crews. This role combines **sealcoating operations** and **line striping projects**, ensuring precision, safety, and efficiency for residential and commercial jobs.

Key Responsibilities

- **Crew Leadership:** Supervise and coordinate daily tasks for sealcoating and striping teams
- **Sealcoating:** Oversee surface prep, edging, application, and finishing
- **Line Striping:** Manage layout and re-striping; ensure compliance with plans
- **Equipment Operation & Maintenance:** Operate and maintain striping machines, crack filling and sealcoating equipment
- **Plan Reading & Installation:** Interpret site plans; install signs, wheel stops, and bumpers
- **Quality & Safety:** Enforce safety standards and maintain high-quality workmanship
- **Communication:** Report progress and issues to management; ensure deadlines are met

Qualifications

- **Required:** Extensive experience in asphalt maintenance, sealcoating, crack filling asphalt patching and line striping
- Ability to operate and maintain specialized equipment
- Skilled in reading plans and maps
- Strong leadership and organizational skills
- Reliable, punctual, and willing to work weekends during peak season
- Comfortable working outdoors and performing physical tasks

Pay & Benefits

- \$30–\$40/hour depending on experience
- Benefits available after 90 days

Season & Work Hours

- Seasonal employment: April–November
- Typical hours: 7:00 AM–4:00 PM (may vary by job, traffic, or weather)
- Weekends: Required during peak season

How to Apply

You can submit your application online under Careers at Hallmanasphalt.com. You can also email us at: info@hallmanasphalt.com or call (608) 825-4264 to request an application.

Equal Opportunity Employer

Hallman Asphalt is an Equal Opportunity Employer. We consider all qualified applicants without regard to protected characteristics and are committed to a respectful, safe workplace.